

About Avitus Group

Avitus Group is a worldwide company that simplifies, strengthens and grows businesses by providing 'back office' support (Payroll, accounting, taxes, recruiting, information technology and more.) When a business uses Avitus Group, all of the necessary yet burdensome functions of the business become Avitus Group's responsibility, so the business can focus on what it does best. Avitus Group serves clients nationwide through regional office locations from coast to coast with corporate headquarters located in the Denver Metro Area (Aurora). The company also serves international clients through partner locations in Europe, Canada, China, England, India, Japan and Singapore.

Office Locations List: http://avitusgroup.com/about-us/locations/#united-states-locations

Company History

- Avitus Group started in 1996 with 3 founders, Willie Chrans, Art Geiger and Steve Bentley
 The concept was simple:
- Successful businesses focus on what they do best.
- Many business owners don't have corporate advantages like a payroll department, an HR department, Recruiting, etc.
- What if businesses could share these experts?
- Avitus Group is proud to be celebrating 20+ years in business (Est. July 1996 in Billings, Montana)

What does the name Avitus Group mean?

- The name comes from the Roman Master Soldier-Avitus
- Avitus re-wrote the rules of warfare by combining resources & innovative strategies to defeat the seemingly unstoppable Atilla the Hun (uh-till-uh/ the Hun) & save the empire Atilla the Hun conquered a lot of Europe, but Avitus gathered other countries' armies to join together & in the end defeated Atilla the Hun.
- Much like the Roman Empire, business owners face seemingly relentless challenges
- A business alone can many times be defeated by all of the challenges they face: taxes, accounting, recruiting
- By themselves, it is a battle, but if all of these businesses share the resources Avitus Group provides...it is affordable...and they can focus on growing their business
- Businesses share a staff of our professionals

Avitus Group Mission

• Avitus Group strengthens and grows companies with a vast menu of business offerings designed to simplify the complex nature of business ownership while creating a meaningful and long-lasting relationship.



Willie Chrans (Based out of Denver Metro Area Corporate Headquarters) Founder and Chairman of Avitus Companies

- Willie is the founder of Avitus Group and is truly the vision behind our company. He maintains the critical 30,000-foot view and is a successful entrepreneur with his sights set on growth and success.
- Mr. Chrans brings to the company 40 years of business experience.

Avitus Group Denver Metro Area Corporate Headquarters

3131 S. Vaughn Way, Suite 400 Aurora, Colorado 80014



<u>PRESS RELEASE</u>: Avitus Group Officially Cuts Ribbon; Dignitaries, Aurora Economic Development Council & Aurora Chamber of Commerce Recognize Opening of Company's Corporate Headquarters

Official Ribbon Cutting & Champagne Toast Event Recognize HR Company's Commitment to Hire Nearly 500 in Colorado & Boost State Economy; Event Headlines Top Officials from the Offices of Congressman Mike Coffman, U.S. Senator Cory Gardner, U.S. Senator Michael Bennet, Aurora Chamber of Commerce, Aurora Economic Development Council and the Mayor of Aurora

PRESS RELEASE LINK: http://www.prweb.com/releases/2016/02/prweb13193250.htm

Internal Employee Stats

350+ employees nationwide

40+ approximately in Denver Metro Area (Ask for most current #'s)

Projected to hire 500 in Denver/Aurora corporate headquarters office by 2026

External Worksite Employee Stats

Avitus Group is considered one of the largest in the co-employment industry through its worksite employee relationship. Ask for most current numbers.

ALL INCLUSIVE PACKAGE

Co-Employer Relationship

Nationwide, Avitus Group has 24,000+ worksite employees, making the company one of the largest in the United States within the co-employment industry.

Enjoy peace of mind with our Co-Employer Relationship knowing that everything is taken care of when it comes to four burdensome, yet essential administrative functions that every business owner faces: payroll, human resources, safety and risk management and benefits. The larger your company grows, the more sophisticated each of these functions becomes and the more time it takes you to complete. With Avitus Group, we free up your time so you can focus on growing your business and boosting your bottom line. For less than the cost of a part-time employee, we handle all of this for you. One company for everything makes for a seamless transition. Avitus Group becomes the employer of record, and you remain the supervising employer, continuing to make all of the day-to-day decisions. We're responsible for paying your employees, making quarterly tax payments, mandated taxes, providing training and risk management advice and developing policies and procedures to protect your company. All of this, while offering a competitive benefits package to your employees as well as direct deposit and pay cards so you can always trust that your employees are taken care of. No more worry about weather delays or mechanical issues for pay. Your employees will be paid on time, every time, as it is all electronic. Contact us for a custom quote.

A LA CARTE SERVICES

Accounting Services

Accounting services can be difficult for any business owner. Let Avitus Group take the tedious work of data-entry off your hands so you can focus on growing your business. Our highly trained staff ensures accuracy with access to our tax department for consultation if necessary. They are also cross-trained, so vacation and sick leave are never an issue. With Avitus Group, your books are kept secure and off-site, which allows you complete confidentiality as well as confidence that your financial records are safe, even if your own system crashes. Consider the cost savings of using a bookkeeping service: there's no need to purchase and maintain computer systems or buy expensive accounting software and upgrades. Know that your books are being kept current and accurate with Avitus Group.

Strategic Planning

Every business owner has hopes and dreams for their business, but they may need help turning those dreams into a reality. Our strategic planning service evaluates productivity and profit while helping you learn from the past, understand the present and know the future. The end result is a detailed roadmap for your company to chart a path forward toward success. We can't teach you your trade, but we can teach you to run the business that supports your trade.

Recruiting

Finding the right employees is not easy. It can be time-consuming, risky and stressful. Imagine the time you could get back when you aren't responsible for advertising, reviewing resumes, scheduling interviews and then following up. Time you could use to grow your business. It is that easy with Avitus Group Recruiting. Give us an idea of exactly what type of qualifications, skills and education you need, and we'll find the right candidates for you to hire. Be as involved in the hiring process or as hands off as you would like. Our full service package sends only the top, qualified candidates to your door.

Avitus Payroll Service

Everyone looks forward to payday, and when Avitus Group processes your payroll, you'll have peace of mind that your employees' paychecks will be delivered accurately and on time. No worries about weather or mechanical delays for pay, as it

is all electronic with direct deposit and pay cards. We handle everything from vacation and sick accrual to garnishments; job costing, guarterlies and W-2's. We even offer web-based timekeeping at no additional fee.

Training

Take pride in having well-trained and highly productive employees, while knowing your business is in compliance. We offer hundreds of custom training opportunities at your workplace and online.

Tax Planning & Preparation

Income tax laws are extremely complicated and they're continuously changing. In 1913 the instructions for Form 1040 were one page. Today, the instructions near 200 pages. Our full service tax planning and preparation department keeps up with the laws so you don't have to. Our staff also reviews your tax liability during the current year, while you can make adjustments, instead of waiting until the end of the year when it's too late.

Marketing & Branding

Whether you cater to other businesses or to consumers, your ability to meet your growth goals depends on attracting customers and turning a lead into a sale. That's why it's so important to make the most of your marketing dollars. Outsourcing your marketing to Avitus Group gives you the opportunity to maximize your investment and gives you access to an experienced team of professionals skilled in all aspects of marketing. Beginning with a free marketing analysis, we evaluate what you're spending now and how well it's performing for you. We then make recommendations as to how to improve your return on investment within your existing budget. Avitus Group Marketing clients receive a comprehensive, strategic marketing plan designed to build brand awareness, increase presence on- and off-line, increase leads and improve sales. You will also receive regular reports detailing the results of each of your marketing efforts.

Information Technology

Information Technology (IT) is vital to the modern office environment. IT is everywhere around us in an office environment, so much so that we often forget some of the most important items that are critical to doing business until that piece fails and we panic. There's a lot to manage in an office including computers, tablets, printers, telephones, software, email, smartphones, voicemail, storage, backup and security. Avitus Group Information Technology is the affordable solution to manage all of this and more for your company.

International Business Services

If a business is performing well domestically, expansion into an international market may improve profits, particularly expansion into the United States. However, branching out into another country can be intimidating and time consuming. If you want to expand internationally, our experts can help, regardless of your location. We'll help target the foreign markets that best fit your company.

Website: www.avitusgroup.com

Phone: 800.454.2446 (Dianne Parker, PR Manager: Ext. 2070) Email: dparker@avitusgroup.com, info@avitusgroup.com

Facebook: http://www.facebook.com/AvitusGroup

Media Interview Resources



Willie Chrans (Based out of Denver Metro Area Corporate Headquarters)

Founder and Chairman of Avitus Companies

- Willie is the founder of Avitus Group and is truly the vision behind our company. He maintains the critical 30,000-foot view and is a successful entrepreneur with his sights set on growth and success.
- Mr. Chrans brings to the company 40 years of business experience.
- Willie is available for media interviews regarding the big picture, company growth, economy, etc.



Chris Balster (Based out of Denver Metro Area Corporate Headquarters)

Senior Executive Marketing Specialist

• Chris joined Avitus Group more than a decade ago, and can speak about any of our services and community involvement in Colorado (Rocky Mountain Honor Flight, Relay for Life, etc.).



Dawn Wilson (Based out of Denver Metro Area Corporate Headquarters)

PHR, Human Resource and Risk Management Consultant

Dawn has been with Avitus Group since 2011, and is available to speak about our co-employment relationship.
 Dawn has an extensive knowledge base when it comes to human resources, benefits, OSHA, National Labor Relations Board, etc. Dawn is truly an expert when it comes to company best practices, employee policy and handbook practices.



Ramon Barraza (Based out of Denver Metro Area Corporate Headquarters) Safety Specialist

• Ramon is a wealth of knowledge when it comes to workplace safety requirements, reporting and OSHA standards.



Dianne Parker (Available to book media interviews for Avitus Group experts, etc.)
Public Relations Manager
800.454.2446 Ext. 2070 (All voicemails are sent to email and returned as soon as possible)
dparker@avitusgroup.com (email preferred)

- Dianne is available to book interviews with Avitus Group experts, and realizes the importance of meeting media deadlines. She is one of the most driven individuals in the communications industry.
- Her work has taken her behind the scenes producing news shows for local NBC and CBS affiliates, writing creative stories for broadcast, editing video for those stories, editing script, writing and posting script to the web, coaching talent, writing for an inspiring women's magazine in Montana and managing public relations for Avitus Group. Dianne is a community-minded communicator with a passion for all things creative. Dianne's journalism degree has set her up for success as an effective communicator. In addition, she has been recognized as one of Billings 40 Under Forty for professional achievements. Her work has put her straight into the national spotlight, in front of the camera, anchoring the 2008 presidential election involving Alaska's Sarah Palin. Dianne has been the face of CBS news for the state of Alaska, being broadcast to more than half a million viewers. She's also been the face of CBS news in Montana, anchoring and producing the weekend broadcast, beat reporting on city government issues important to the local community, and delivering live, breaking news from the scene.

8 Evergreen Story Ideas

Workplace Violence Prevention & Protection Best Practices (In Wake of Public Shootings) http://www.prweb.com/releases/2015/11/prweb13091104.htm

Workplace Social Media Policy Best Practices
http://www.prweb.com/releases/2015/08/prweb12892224.htm

<u>Colorado Construction Industry Prone to Worker Misclassification</u> <u>http://www.prweb.com/releases/2015/05/prweb12718196.htm</u>

Avitus Group Helps Colorado Employers Navigate Changes to CADA, Colorado Anti-Discrimination Act http://www.prweb.com/releases/2015/01/prweb12452562.htm

Corporate Wellness

http://www.prweb.com/releases/2015/07/prweb12832039.htm

Workplace Dress Code Best Practices
http://info.avitusgroup.com/dress-code-best-practices-guide

<u>Stay Interview Best Practices</u> <u>http://info.avitusgroup.com/dress-code-best-practices-guide-0</u>

Workplace Safety Strategy & Injury Prevention & Reporting Requirements http://www.prweb.com/releases/2015/04/prweb12633691.htm